

Workforce Privacy Notice Appendix

| Provider | Description |
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| Arbor | School management information system |
| CPOMS | Pupil safeguarding and behaviour information |
| Devon Safe recruitment services | DBS checks |
| Email Octopus | Teaching & learning newsletter circulation and improvement |
| Everwell Occupational Health | Occupational health services |
| Evolve | Trip planning and authorisation |
| GDPRiS | Data protection management system |
| GovernorHub Knowledge | Governance platform |
| HR one (iTrent) | Payroll (including staff mileage expenses) |
| IMP | Budget planning |
| Tapestry | Communication between school & parents / school & staff |
| IRIS (PSF) | Financial software (including staff expenses which are not mileage related) |
| Juniper (Primary Site) (or other website provider) | Trust and school website provider / Communication with parents |
| Learning by Questions | Test questions to help prepare for SATs / assess knowledge gaps |
| Magma Maths | Maths curriculum |
| Microsoft Office365 / Google classrooms | Office applications including emails, information storage, team meetings, etc |
| OSHEN | Health & Safety |
| Parent Pay | Online meal payments |
| Peninsula Pensions | Support staff pension scheme |
| RM Education | IT support |
| SAM people | HR system |
| School Photographer/Videographer | <ul style="list-style-type: none"> - Promotional videos and photos to promote the school/Trust - Photos for Arbor |
| Schools Advisory Service | Employee assistance programme |

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| Teachers pension scheme | Teachers pension scheme |
| Testbase | Test papers to help prepare for SATs / assess pupil knowledge gaps |

Last updated: **10.02/2026**